

THE HONG KONG POLYTECHNIC UNIVERSITY

SCHOOL OF HOTEL AND TOURISM MANAGEMENT – **NEW POSTS**

- (1) **Professor/Associate Professor/Assistant Professor in Hospitality Management, Tourism Management or Event Management (several new posts)** (Ref. 21111601)
- (2) **Research Assistant Professor in Hospitality Management, Tourism Management or Event Management (several new posts)** (Ref. 21111602)

The School of Hotel and Tourism Management (SHTM) at The Hong Kong Polytechnic University seeks qualified faculty members at the rank of Professor, Associate Professor, Assistant Professor and Research Assistant Professor to join its dynamic faculty of more than 80 members drawn from some 20 countries or regions.

SHTM has been ranked No. 1 in the world for five consecutive years in the “Hospitality and Tourism Management” category of ShanghaiRanking’s Global Ranking of Academic Subjects (2017, 2018, 2019, 2020, 2021), ranked No. 1 globally in the “Commerce, Management, Tourism and Services” category in the University Ranking by Academic Performance (2019, 2020, 2021), and ranked No. 1 in the world in the “Hospitality, Leisure, Sport and Tourism” subject area by the CWUR Rankings by Subject (2017). The Hong Kong Polytechnic University is among the world’s top 100 universities (No. 66 in QS ranking and No. 91 in Times Higher Education ranking).

The School currently enrolls about 1,500 students from more than 50 countries around the world, with relatively a higher proportion (approximately 45%) enrolled in postgraduate degrees (Master of Science, Doctor of Hotel & Tourism Management, and Doctor of Philosophy.) Through the School’s own teaching and research hotel Hotel ICON (www.hotel-icon.com), which is rated by TripAdvisor among the top three hotels in Hong Kong, the School offers a paradigm-shifting approach to hospitality and tourism education, inspiring a new generation of passionate, pioneering professionals to take their positions as leaders in the hospitality and tourism industry. Please visit the website at www.polyu.edu.hk/htm for more information about the School.

Duties

The appointees for the **Professor, Associate Professor or Assistant Professor** posts will be required to:

- (a) teach and contribute to curriculum development at undergraduate and/or postgraduate levels and supervise doctoral research;
- (b) initiate, lead and participate in research, knowledge-transfer activities and other scholarly activities; and
- (c) undertake academic administration duties and departmental service.

The appointees for the **Research Assistant Professor** posts will be required to:

- (a) conduct research as the main duty and actively pursue external research grants as Principal Investigator or Co-Investigator;
- (b) provide minimum teaching (usually one course per year) at undergraduate or postgraduate level; and
- (c) contribute to departmental service.

The appointees are also required to perform any other duties as assigned by the Dean of School or his delegates. All appointments are made on a 12-month basis and normally starts on 1 August.

Qualifications

Applicants should have a minimum of Ph.D. or an equivalent doctoral degree in Hospitality, Tourism, Business or in a related discipline.

For the posts of **Professor, Associate Professor or Assistant Professor**, applicants should also have:

- (a) substantial university teaching experience and an excellent portfolio of teaching in respective areas for Professor/Associate Professor and a demonstration of potential for excellent teaching for Assistant Professor;
- (b) demonstrated academic leadership in hospitality and tourism through research as evidenced by publications in top rated journals, awards of research grants, scholarship and high level consultancy in respective areas for Professor/Associate Professor and a demonstration of potential for research excellence for Assistant Professor; and
- (c) substantial industry experience related to the position.

Preferences will be given to candidates with a track record of research and expertise in smart technology applications, AI, robotics, big data analytics and innovations/entrepreneurship as related to hospitality, tourism and/or event management.

For the posts of **Research Assistant Professor**, applicants should also have:

- (a) a strong track record or potential for undertaking high quality research for publications in top rated journals and research grant writing;
- (b) a demonstration of potential for excellent teaching; and
- (c) excellent English communication and writing skills.

Remuneration and Conditions of Service

A highly competitive remuneration package will be offered. Please visit the website at <http://www.polyu.edu.hk/hro/TC.htm> for general information on terms and conditions for appointment of Academic Staff in the University. In addition to a highly competitive compensation package, a start-up research fund and faculty development fund can be provided to qualified appointees.

Applications

Initial review of applications will be conducted in December 2021 to January 2022 but review of applications will continue until the positions are filled.

To apply, submit a letter of application, curriculum vitae and a list of three references from three different academic institutions other than The Hong Kong Polytechnic University with their names, e-mail addresses, and telephone numbers to:

Professor Kaye Chon
Dean and Chair Professor
Walter & Wendy Kwok Family Foundation Professor in International Hospitality Management
School of Hotel & Tourism Management
The Hong Kong Polytechnic University
kaye.chon@polyu.edu.hk
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PolyU is an equal opportunity employer committed to diversity and inclusivity. All qualified applicants will receive consideration for employment without regard to gender, ethnicity, nationality, family status or physical or mental disabilities.

16 November 2021